



Higher Education Professionals: Looking to help your students with disabilities find employment? Check out the WRP!

The [Workforce Recruitment Program for College Students with Disabilities](#) (WRP) allows students and recent graduates with disabilities to explore a potential career in federal service. College staff register their school for WRP each spring to enable their students to apply to the program each fall. There is no cost for schools to participate.

The WRP application and interview process is coordinated by college career, disability, veteran, or student services offices. This past year, more than 500 colleges and universities participated in the program, and new schools join each year. To participate, schools must be accredited by the U.S. Department of Education.

Register your college or university from April-June 2024 at [WRP.gov](#)!

Why Schools Participate in WRP

- Improve job and internship prospects for your students and recent graduates with disabilities! WRP applicant information is viewed by federal employers nationwide.
- Develop your students' resume-writing and interview skills. WRP applicants can engage in a remote informational interview and resume review with a federal recruiter.
- Expand your knowledge of Federal Government hiring so you can educate your students about federal service through training and webinars with WRP staff.
- Advance your school's diversity and inclusion efforts by growing the relationship between your career, disability, and veterans services offices.

Applicants for the program may include those with non-apparent disabilities, such as physical or mental health conditions or neurodiversity. Applicants must be:

- a person with a disability eligible for the [Schedule A Hiring Authority](#)
- a U.S. citizen
- a degree-seeking undergraduate or graduate student, OR a recent graduate of a degree program (with degree conferred on or after April 1, 2022)

The WRP runs on an annual cycle. Schools register each spring and applications open to students from participating schools in late August. Each applicant can receive a virtual informational interview with a federal recruiter in October and November each year. The WRP talent database of applicants is then made available for federal employers to search for one year starting in December.

If registration is not open, schools should email the WRP Managers at wrp@dol.gov to be added to the registration mailing list.

The WRP is managed by the U.S. Department of Labor's Office of Disability Employment Policy and the U.S. Department of Defense with support from other federal agencies.