



White House Initiative on Historically Black Colleges and Universities

2019 Federal Agency Priorities Brief

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White House Initiative on Historically Black Colleges and Universities Federal Agency Priorities Brief Overview

In accordance with Presidential Executive Order 13779, federal agencies are required to prepare annual plans describing efforts to strengthen the capacity and competitiveness of historically black colleges and universities, creating more favorable conditions under which they compete for federal and private sector opportunities. In furtherance of these objectives, the White House Initiative on Historically Black Colleges and Universities requested these Statements of Federal Agency Priorities, setting forth areas of opportunity for FY19 in connection with implementation of the executive order. In keeping with the requirement to yearly submit updated annual plans, federal agencies also will continue to build upon these priorities, providing annual updated statements.

These statements of priorities inform areas of focus and emphasis, providing historically black colleges and universities and the private sector with useful information to target their outreach to and engagement with federal agencies.

Letter from the Executive Director

The Trump Administration has built and maintained strong momentum in support of historically black colleges and universities (HBCUs). Empowered by Presidential Executive Order 13779, “White House Initiative to Promote Excellence and Innovation at Historically Black Colleges and Universities” (Order) we have laid and continue to build upon a firm foundation for impact. The following Statements of Federal Agency Priorities (Priorities Statements) reflect our sustained momentum and can help better align HBCU institutional actions with our national priorities.

The Order directs federal agencies to develop annual plans to strengthen the capacity and competitiveness of HBCUs. In support of the directive, the White House Initiative on HBCUs (Initiative) advised and encouraged agencies to consider how their plans could help HBCUs share in a new, tri-fold dynamic: **Push out – Connect up – Pull down**:

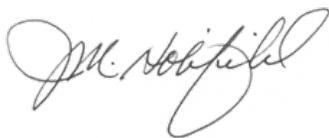
1. Federal agencies “*push out*” top opportunities toward HBCUs;
2. Recognizing that HBCUs provide unique competitive advantages, local, regional and state government and private sector partners join with institutions to “*connect up*” to top federal opportunities; and
3. Enable HBCUs, along with public and private sector partners, to “*pull down*” more value from top federal opportunities.

Through both public and private sectors, our nation continues to make meaningful investments in our education and economic competitiveness levers, i.e., key areas that will help us maintain global leadership, achieve shared prosperity and improve quality of life. Unfortunately, too many HBCUs, and the people and communities they principally serve, are disconnected from areas in which top employment, entrepreneurship and broadly-defined innovation investments are being made. The Initiative’s conviction is that this must change – HBCUs must emerge as premier tools and preferred vehicles to inclusively address U.S. competitiveness challenges. Led by our federal agency partners, we will help make the needed change.

Importantly, these Priorities Statements do not limit the scope of federal opportunity for HBCUs. They represent the proverbial floor, not the ceiling of opportunity. Moreover, federal agency engagements with and investments in HBCUs are not made in isolation. Rather, they should also catalyze private sector activity. Increased opportunities for HBCUs further fortifies their local and statewide competitive advantages, better positioning these institutions to build the public-private partnerships needed to deliver ever more value.

The spirit of the today is about helping more students improve their prospects for a better life and strengthening communities in support of the common good and in the interest of national security. Taken together, our approach can further bolster the capacity of HBCUs to provide diversely situated students, including first-generation and lower income students, with the tools to successfully compete in a rapidly and dramatically changing world.

We commend our federal agency partners for their commitment to successfully implementing the Order and to strengthening the capacity and competitiveness of HBCUs.

A handwritten signature in black ink, appearing to read "Johnathan M. Holifield". The signature is fluid and cursive, with a large loop at the end.

Johnathan M. Holifield
Executive Director
White House Initiative on Historically Black Colleges and Universities

HBCU Interagency Working Group

For purposes of implementing the Order, the Interagency Working Group (IWG), comprised of representatives of federal agencies and departments, is established to help advance and coordinate work throughout the federal government to strengthen the capacity and competitiveness of HBCUs. The IWG is chaired by the Executive Director of the Initiative and facilitated by the Initiative's Intergovernmental Relations Coordinator.

The IWG includes "liaisons," the senior officials appointed by agency heads to provide overall coordination with the Initiative, reporting directly to their secretary, administrator or commissioner on progress made to implement the Order. These "liaisons" are the agency officials of record, responsible for developing and accountable for executing against the agency plans.

In support of "liaisons," also there are "representatives" who regularly participate in IWG meetings and serve as the Initiative's primary points of agency contact for the day-to-day, operational work of the IWG.

The IWG is the backbone of federal government leadership to improve the capacity and competitiveness of HBCUs.

Members of the Interagency Working Group

Agency	Liaison	Representative
<i>Advisory Council on Historic Preservation</i>	John M. Fowler	Susan Glimcher
<i>Agency for Global Media</i>	Karen DuPree	
<i>Agency for International Development</i>	Kimberly Ball	John Watson
<i>Appalachian Regional Commission</i>	Jeff Schwartz	Emela Halilovic
<i>Corporation for National and Community Service</i>	Rear Admiral Earl Gay (Ret.)	Lisa Bishop
<i>Department of Agriculture</i>	Jacqueline Davis-Slay	Michael Dukes
<i>Department of Commerce</i>	Henry Childs	
<i>Department of Defense</i>	Dale A. Ormond	Evelyn W. Kent
<i>Department of Education</i>	Paige Agostin	
<i>Department of Energy</i>	James Campos Sierra Cato	Annie Whatley
<i>Department of Health and Human Services</i>	CAPT Felicia Collins	Sandra Howard
<i>Department of Homeland Security</i>	Veronica Venture	Michelle McGriff
<i>Department of Housing and Urban Development</i>	Christopher Bourne	Ophelia Wilson
<i>Department of the Interior</i>	Tyonia Ward	Acquanetta Newson
<i>Department of Justice</i>	Donald Livingston	Franz R. Marshall
<i>Department of Labor</i>	Bryan Slater	Dennis Fish
<i>Department of State</i>	Steve Walker	David N. Levin
<i>Department of Transportation</i>	Charles E. James, Sr.	Yvette Rivera
<i>Department of Treasury</i>	Mariam Harvey	Thomas Lotito
<i>Department of Veterans Affairs</i>	Harvey Johnson	Tynnetta Lee
<i>Environmental Protection Agency</i>	Bisa Cunningham	
<i>Equal Employment Opportunity</i>	Mona Papillon	Paula Bruner

Commission		
National Aeronautics and Space Administration	Roosevelt Johnson	Daesha Roberts
National Endowment for the Arts	William Maloney	Ayanna Hudson
National Endowment for the Humanities	Vincent Ricardel	Mary Macklem
National Science Foundation	Suzanne Iacono	Bernice Anderson Jolaina Jeff-Cartier
Nuclear Regulatory Commission	Pamela Baker	Tuwanda M. Smith, Esq.
Office of the Director of National Intelligence	Rita Sampson	Dyanna Hedgpath-Moore
Office of Personnel Management	Dr. Zina B. Sutch	Kamille Smith
Peace Corps	Shannon Kendrick	Dwayne Matthews
Social Security Administration	Marianna LaCanfora	David E. Smith
Small Business Administration	Allen Gutierrez	Todd E. Pauley

Federal Agency Statements of Priorities

Overview

Reflecting the spirit of the Order, the following Priorities Statements were excerpted from federal agency annual plans submitted to the Initiative, describing efforts to strengthen the capacity and competitiveness of HBCUs. The Priorities Statements have not been substantively edited for this brief. Non-substantive edits have been made for visual presentation and readability.

HBCU leaders, prominent advocacy organizations and supporters, as well as other public and private sector interests, are encouraged to launch individual institutional actions, as well as to organize collaborative, transdisciplinary consortia, teams and clusters, grounding their outreach to and engagement with federal agencies – through their registered points of contact – in the priorities set forth in this brief.



Advisory Council on Historic Preservation

Statement Point of Contact: Susan Glimcher

Liaison: John M. Fowler

Representative: Susan Glimcher

Statement of Federal Agency Priorities

Top Agency Priorities:

- Promote the preservation and sustainable use of our nation's diverse historic resources
- Advise the President and the Congress on national historic preservation policy
- Raise awareness of the benefits of historic preservation
- Build a more inclusive preservation program
- Engage youth in historic preservation

Top Agency Priorities Narrative:

- The ACHP encourages historic preservation in the government and across the nation. The agency raises awareness of the economic and community benefits of historic preservation and fosters broader appreciation for and knowledge of historic preservation, history, and the work of the ACHP.

- The agency formulates and advances effective public policies that support and encourage historic preservation activities carried out by the federal government, states, local governments, Indian tribes, private organizations, and individuals. The agency assists the Executive Branch and the Congress in formulating policies that fulfill the goals of the National Historic Preservation Act.

- The agency raises the level of understanding of the value of the nation's historic preservation program and the importance of fostering a preservation ethic by communicating the value and benefits of historic preservation among diverse audiences.

- The ACHP engages diverse cultures and constituencies in the national historic preservation program with community consultation and consensus building through the Section 106 process, and by advocating for careful planning and preservation of special and unique places valued by Indian tribes, Native Hawaiians, and Alaska Natives, as well as individual communities and constituencies.

- The ACHP has a strong focus on engaging youth through various long-term education projects and partnership with federal agencies, history teachers, nonprofit organizations, educational institutions, the media, and others. It also espouses a Youth Strategic Plan that governs agency work.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

The ACHP would value ideas about funding for the programs it pursues to achieve its goals pertaining to HBCUs, as well as ideas about partnerships that would also advance these programs.

Points of Contact: John Fowler, jfowler@achp.gov, 202-517-1480 and Susan Glimcher, sglimcher@achp.gov



UNITED STATES
BROADCASTING
BOARD OF
GOVERNORS

U.S. Agency for Global Media

Statement Point of Contact: Karen DuPree

Liaison: Karen DuPree

Statement of Federal Agency Priorities

Top Agency Priorities:

- Maximize program delivery agility
- Enhanced strategic cooperation between networks
- Focus on key issues and audiences
- Improved accountability and impact measurement
- Targeted public/private partnerships on innovation and media reach

Top Agency Priorities Narrative:

Maximize program delivery agility: Maximizing platform agility allows USAGM's networks to seamlessly adapt to the fast-changing content consumption preferences of their audiences. By streamlining operations and leveraging innovative research, the agency will rapidly evolve its market-by-market distribution strategy, ensuring continuously growing relevance.

Enhanced strategic cooperation between networks: USAGM will expand the five networks' coordination by extending the successful U.S. International Media Coordinating Committee model to mid-level working groups while remaining focused on the complementary missions of the agency's entities. At the center of this collaborative effort will be increasing the level of content sharing and curation among and within its five networks, and leveraging resources where it makes sense to better report on the stories that matter to audiences worldwide.

Focus on key issues and audiences: USAGM is prioritizing resources to ensure that its activities advance the broad foreign policy priorities of the United States, including the universal values of freedom and democracy. To this end, the agency is targeting its resources strategically to provide accurate and credible news and information for audiences most impacted by state-sponsored disinformation and violent extremism, particularly by campaigns of terror. These vulnerable populations are located, among other places, in Russia and its periphery, China and its periphery, the Democratic People's Republic of Korea, Iran, Cuba, Venezuela, Sub-Saharan Africa, camps for refugees and internally-displaced persons worldwide, Arabic speakers across the Middle East, and nations threatened by extremist attack or influence.

Improved accountability and impact measurement: USAGM has emphasized measuring the effectiveness of its programs and activities by putting the audience first and holding itself accountable. The agency has enhanced its comprehensive Impact Model to measure factors beyond audience reach and instead assess and evaluate the impact that USAGM programming actually has on the lives of each of its audiences and their communities. Master storytelling requires research to be integrated at the

front-end, and the agency is committed to leapfrogging others in the media landscape to impact new audiences.

Targeted public/private partnerships on innovation and media reach: USAGM is focused on launching several new public/private partnerships with leading private sector stakeholders. The goal of the public-private partnerships is to harness the power of agency resources together with non- and for-profit organizations in order to combine networks, expertise, and resources to better serve audiences around the world..

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

USAGM will continue to strengthen the capacity of HBCUs to participate in its coveted Internship program. Although USAGM internships are unpaid, interns have the opportunity to gain unique experience at one of the largest U.S. International Broadcasters. USAGM Interns help advance the Agency's organization goals to provide quality and informative programming to audiences around the world.

Point of Contact: Karen DuPree, kdupree@usagm.gov, 202-382-7515



Agency for International Development

Statement Point of Contact: John Watson

Liaison: Kimberly Ball

Representative: John Watson

Statement of Federal Agency Priorities

Top Agency Priorities:

- Expand USAID Minority Serving Institution (MSI) Program
- Active University Engagement
- Increased outreach and recruitment

Top Agency Priorities Narrative:

The MSI Program, which provides support to minority schools interested in USAID programs and activities; will be collocated with other strategic partnership activities to enhance its effectiveness. USAID will conduct more active engagement of large research investments, such as the Science, Technology, and Innovation Partnerships and the Innovation Labs; while conducting increase outreach and recruitment through conferences and workshops; conducting on-site visits to and hosting HBCUs; and by providing information on USAID employment and internship opportunities.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Participate in our outreach and recruitment activities through conferences and workshops; invite us to conducting on-site visits to the HBCUs campus; and by registering for our information on USAID employment and internship opportunities through videoconferencing, webinars, and other complements to electronic and printed media.

Point of Contact: John Watson, johwatson@usaid.gov, 202-567-4975



Appalachian Regional Commission

Statement Point of Contact: Emela Halilovic

Liaison: Jeff Schwartz

Representative: Emela Halilovic

Statement of Federal Agency Priorities

Top Agency Priorities:

- Goal 1: Economic Opportunities
- Goal 2: Ready Workforce
- Goal 3: Critical Infrastructure
- Goal 4: Natural and Cultural Assets
- Goal 5: Leadership and Community Capacity

Top Agency Priorities Narrative:

1. Invest in entrepreneurial and business development strategies that strengthen Appalachia's economy.
2. Increase the education, knowledge, skills, and health of residents to work and succeed in Appalachia.
3. Invest in critical infrastructure --- especially broadband; transportation, including the Appalachian Development Highway System; and water/wastewater systems.
4. Strengthen Appalachia's community and economic development potential by leveraging the Region's natural and cultural heritage assets.
5. Build the capacity and skills of current and next-generation leaders and organizations to innovate, collaborate, and advance community and economic development.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

HBCUs in the ARC region should first reach out to their state ARC program managers to identify state priorities, procedures, and timelines. Colleges and universities increase engagement by first identifying their own priorities for growth and capacity building and how those areas will further develop and strengthen the economy of the Appalachian region. Requests for funding need to include a plan for how the initiative will be sustained once the ARC grant is complete.

Points of Contact: Emela Halilovic, ehalilovic@arc.gov, 202-884-7773



Corporation for National and Community Service

Statement Point of Contact: Lisa Bishop

Liaison: Rear Admiral Earl Gay (Ret.)

Representative: Lisa Bishop/ Lisa Gray

Statement of Federal Agency Priorities

Top Agency Priorities:

For FY 2019, CNCS's first priority is now, "CNCS's mission is focused on engaging Americans of all ages in service to their country and community. In recognition of its 25th anniversary this year, CNCS will work with the Initiative and other federal agencies to increase its outreach to HBCU students, alumni, and faculty to provide them with information on how to best access CNCS service and volunteer opportunities."

Top Agency Priorities Narrative:

In FY 2019, CNCS is executing a comprehensive recruitment strategy to promote AmeriCorps. By partnering with the Initiative and other federal agencies, CNCS will increase the number of people affiliated with HBCUs who know about opportunities to serve with AmeriCorps and Senior Corps. As part of this commitment, CNCS's Liaison is co-chairing the Interagency Human Capital Cluster this year.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

CNCS is very grateful for the Initiative's engagement thus far and looks forward to continuing the productive relationship in FY 2019 and beyond.

Point of Contact: Lisa K. Bishop, LBishop@cns.gov, 202-606-6869



Department of Agriculture

Statement Point of Contact: Michael Dukes

Liaison: Jacqueline Davis-Slay
Representative: Michael Dukes

Statement of Federal Agency Priorities

Top Agency Priorities:

- Goal 1. Ensure USDA programs are delivered efficiently, effectively, and with integrity and a focus on customer service.
- Goal 2. Maximize the ability of American agricultural producers to prosper by feeding and clothing the world.
- Goal 3. Promote American agricultural products and exports.
- Goal 4. Facilitate rural prosperity and economic development.
- Goal 5. Strengthen the stewardship of private lands through technology and research.

Top Agency Priorities Narrative:

- Goal 1. Modernize information technology infrastructure, facilities, and support services to improve the customer experience; Maintain a high-performing workforce through employee engagement and empowerment; Reduce the regulatory burden and streamline processes; Improve stewardship of resources and utilize data-driven analyses to maximize the return on investment.
- Goal 2. Provide an effective financial safety net for farmers and ranchers to sustain economically viable agricultural production and support rural jobs and economic growth; Increase agricultural opportunities and support economic growth by creating new markets and supporting a competitive agricultural system; Protect agricultural health by preventing and mitigating the spread of agricultural pests and disease;
- Goal 3. Expand international marketing opportunities; Prevent or resolve barriers to trade that hinder U.S. Food and Agricultural Exports; Build demand in developing countries through trade capacity building;
- Goal 4. Expand rural business opportunity and rural quality of life with access to capital; Improved infrastructure, broadband access, and connectivity; and support for workforce availability;
- Goal 5. Enhance conservation planning with science-based tools and information; Promote productive working lands; Enhance productive agricultural landscapes;

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

USDA will broaden its outreach to HBCUs to increase equal access and opportunities to USDA programs and services. USDA will partner with HBCUs to better serve the communities with a focus on the

disadvantaged, limited-resource and under-served rural residents to: Attract more students into careers in food science, agricultural science, natural resources and related fields; Working with the HBCUs, and their communities to strengthen their competitiveness and increase their capacity.

Point of Contact: Mrs. Jacqueline Davis-Slay, Deputy Director, Office of Partnerships & Public Engagement jacqueline.davis-slay@usda.gov, (202) 720-2032



Department of Commerce

Statement Point of Contact: Henry Childs

Liaison: Henry Childs

Statement of Federal Agency Priorities

Top Agency Priorities:

MBDA - Opportunity Zone Summits

MBDA - 2018 Broad Agency Announcements

EDA - Education and Innovation Initiatives

Top Agency Priorities Narrative:

MBDA Opportunity Zone Summits: MBDA will host five Summits across the country to convene opportunity zone stakeholders and subject-matter experts, which include HBCUs.

MBDA Broad Agency Announcements: MBDA's 2018 BAAs included HBCUs as a key priority. Awardees include South Carolina State University, Howard University, Clark Atlanta University, and Tougaloo College. MBDA awarded a total of \$1,959,792 to these awardees.

EDA Initiatives: EDA will encourage more HBCUs to participate in its University Center program and its Regional Innovation Strategies program.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

The Department of Commerce will continue to work with the White House Initiative on Historically Black Colleges and Universities to identify areas of mutual cooperation, and to better engage and serve the HBCU community.

Point of Contact: Henry Childs, Hchilds1@mbda.gov, 202-482-5897



Department of Defense

Statement Point of Contact: Evelyn Kent

Representative: Evelyn Kent

Statement of Federal Agency Priorities

Top Agency Priorities:

The priorities of the Department of Defense (DoD) are set forth in the National Defense Strategy (NDS) prepared by the Secretary of Defense and published in early 2018. The top DoD research and engineering on-going activities intended to support the NDS are: Artificial Intelligence (AI - Machine Learning); Hypersonics, Quantum Science, Cyber Security, and Autonomy & Robotics.

Top Agency Priorities Narrative:

The 2018 National Defense Strategy addresses the existing and emerging challenges and threats faced by the United States, particularly the global security environment and the reemergence of long-term strategic competition among nations. Artificial intelligence research supports the objective of investing broadly in military applications of autonomy, artificial intelligence, and machine learning, including rapid application of commercial breakthroughs. Hypersonics are among the new technologies that will be necessary to fight and win future conflicts. DoD will also invest in cyber defense, resilience, and the continued integration of cyber capabilities into the full spectrum of military operations.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

HBCUs can best engage with the Department by participating in DoD funding opportunities posted on Grants.gov that support research efforts in the above areas. DoD Components will post new funding opportunities or new focus areas to existing broad agency announcements in support of new priority areas. DoD Components also offer opportunities for student involvement through summer programs and internships to foster students' interest in STEM education and career choices.

Point of Contact: Evelyn Kent, evelyn.w.kent.civ@mail.mil, 571-372-6546



Department of Education

Statement Point of Contact: Paige Agostin

Liaison: Paige Agostin

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Supporting state and local efforts to improve learning outcomes for all P-12 students in every community.
2. Expanding postsecondary educational opportunities, improving outcomes to foster economic opportunity and promoting an informed, thoughtful and productive citizenry.
3. Strengthening the quality, accessibility and use of education data through better management, increased privacy protections and transparency.
4. Reforming the effectiveness, efficiency and accountability of Dept.

Top Agency Priorities Narrative:

1. The Department seeks improved outcomes for all P-12 students by increasing high-quality educational options and empowering students and parents to choose an education that meets their needs.
2. The Department seeks to expand postsecondary opportunities for example, by increasing access to and completion of college, lifelong learning and career, technical and adult education. We also want to identify and use evidence-based strategies or other promising practices to improve educational opportunities and successfully prepare individuals to compete in the global economy. We want to support innovative and affordable paths to relevant careers.
3. The Department seeks to improve its use of data to improve its effectiveness and efficiency and to make better informed decisions.
4. Also, for example by providing regulatory relief to educational institutions and reducing the burden of time consuming regulations, processes and policies, while continuing to protect taxpayers from waste and abuse.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

HBCUs could work to break-down the barriers between P-12 and postsecondary education, for example through dual-enrollment. Work to increase the number of educators in the STEM fields, especially computer science. Recruit and retain teachers in STEM and special needs fields. Finally, America needs a strong workforce. HBCUs could collaborate with employers for improved alignment. For example, by increased work-based learning opportunities and apprenticeships for HBCU students.

Point of Contact: Paige Agostin, Paige.Agostin@ed.gov, 202-453-6994



Department of Energy

Statement Point of Contact: Trina Bilal

Liaison: James Campos/Sierra Cato

Representative: Annie Whatley

Statement of Federal Agency Priorities

Top Agency Priorities:

- Modernize the nuclear security enterprise.
- Keep U.S. researchers at the forefront of scientific innovation.
- Promote America's energy dominance.
- Continue to clean up the Cold War nuclear legacy.

Top Agency Priorities Narrative:

The Department of Energy's (DOE) primary mission is to advance U.S. national security and economic growth through transformative science and technology innovation that promotes affordable and reliable energy through market solutions and meets our nuclear security and environmental cleanup challenges. Specifically, DOE's top priorities are to:

- Fulfill the President's vision of rebuilding and restoring the Nation's security through robust investments to modernize the nuclear security enterprise.
- Conduct cutting-edge, early-stage scientific research and development (R&D) and build state-of-the-art scientific tools and facilities to keep U.S. researchers at the forefront of scientific innovation.
- Promote America's energy dominance through technologies that will make our energy supply more affordable, reliable, and efficient.
- Continue our commitment to cleaning up the Cold War nuclear legacy.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

DOE solicits the engagement of HBCUs in addressing its top priorities by providing funding support via financial assistance awards that are inclusive of research activities at DOE laboratories, paid internships, scholarships, and the formation of strategic public-private partnerships.

Point of Contact: Trina Bilal, Trina.Bilal@hq.doe.gov, 202-586-9269



Department of Health and Human Services

Statement Point of Contact: N/A

**Liaison: CAPT Felicia Collins
Representative: Sandra Howard**

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Combating the opioids crisis
2. Bringing down the high cost of prescription drugs
3. Addressing the cost and availability of health insurance
4. Transforming our healthcare system into a value-based system
5. Ending the HIV epidemic in America

Top Agency Priorities Narrative:

Priority 1: HHS is committed to ending the crisis of opioid addiction and overdose in America and has formulated a five-point strategy to stop the epidemic: better addiction prevention, treatment, and recovery services; better data; better pain management; better targeting of overdose reversing drugs; and better research.

Priority 2: HHS has proposed a comprehensive blueprint for addressing challenges in the American drug market, identifying four key strategies for reform: improved competition; better negotiation; incentives for lower list prices; and lowering out-of-pocket costs.

Priority 3: HHS is working to expand health insurance access to choices for American consumers, proposing reforms that give patients affordable health coverage options that meet their unique individual needs.

Priority 4: HHS is working to transform our healthcare system from one that pays for procedures and sickness to one that pays for outcomes and health, focusing on four areas: maximizing the promise of health IT, including through promoting interoperability; boosting transparency around price and quality; pioneering bold new models in Medicare and Medicaid; and removing government burdens and barriers, especially those impeding care coordination.

Priority 5: HHS's plan for ending the HIV epidemic will leverage the powerful data and tools now available in the U.S., targeting four areas of action: diagnosing all individuals with HIV as early as possible after infection; treating the infection rapidly and effectively after diagnosis, including achieving sustained viral suppression; protecting individuals at risk for HIV using proven prevention approaches; and responding rapidly to growing HIV clusters and preventing new HIV infections.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Workforce: Training and supporting a racially and ethnically diverse health research, clinical care, and public health workforce.

- Research: Conducting and supporting data collection and research activities via HHS grants and contracts.
- Healthcare: Promoting access to quality healthcare services, including health promotion and wellness activities.
- Community Engagement: Active participation in the development of community plans for the targeted jurisdictions in the HIV plan.

Point of Contact: Sandra Howard, Sandra.Howard@HHS.GOV, 240-453-6157



Department of Homeland Security

Statement Point of Contact: Veronica Venture

Liaison: Veronica Venture

Representative: Michelle McGriff

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Improve outreach and engagement with HBCUs including branding.
2. Increase the pipeline of talent through the use of internship programs such as the Pathways Program and DHS Component-specific internship programs.
3. Increase grant opportunities and resource assistance to HBCUs.

Top Agency Priorities Narrative:

1. Improve outreach and engagement with HBCUs including branding.

DHS will increase participation in educational seminars, outreach/job fairs, and instructional sessions. DHS will engage with an aim of highlighting mission-critical occupations and utilizing targeted advertising that optimizes the recruiting and branding of the agency to attract the best-qualified talent and to increase the branding of DHS as an employer of choice. DHS will increase utilization of the United States Citizenship and Immigration Services (USCIS) Interactive Minority Serving Institutions (MSIs) Map, which contains contact information for every HBCU. DHS will provide training and technical assistance to HBCUs.

2. Increase the pipeline of talent through the use of internship programs such as the Pathways Program and DHS Component-specific internship programs.

In addition to the Pathways Program used by all DHS Components, several DHS Components sponsor specific internship programs only available to MSIs that provide incentives such as scholarships (tuition and fees), monthly salary, housing allowance, and other benefits. DHS will increase outreach to HBCUs and refine targeted recruitment distribution listings to broaden the scope in our search for candidates from HBCUs. To support this effort, DHS will increase the number of and use of field recruiters.

3. Increase grant opportunities and resource assistance to HBCUs.

DHS will foster innovative research grants with HBCUs and build and recruit the homeland security STEM workforce of the future. HBCUs are uniquely positioned to partner with DHS and help realize this goal through grants, contracts, cooperative agreements, and other research development test and evaluation (RDT&E) activities and initiatives. DHS will better leverage field Property Custodians (PCs) and

Special Emphasis Program Managers (SEPMs) to facilitate donations of excess computer equipment to HBCUs to increase HBCU communication and technology capabilities.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

1. Consider regularly inviting DHS staff to address students in different academic disciplines.
2. Initiate contact and establish engagement sessions with DHS Component offices, including grant offices and recruiting programs.
3. Incorporate Federal government career opportunities into the HBCU career services programs.

Point of Contact: Veronica Venture, Veronica.Venture@hq.dhs.gov, 202-357-1270



Department of Housing and Urban Development

Statement Point of Contact: Ophelia Wilson

Christopher Bourne

Liaison: Christopher Bourne

Representative: Ophelia Wilson

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Increase participation of Historically Black Colleges and Universities (HBCUs) in HUD grant programs and cooperative agreements.
2. Increase strategic engagement with HBCUs and enhance their capacity as anchor institutions within their communities.
3. Establish departmental engagement with HBCUs to increase internship opportunities.

Top Agency Priorities Narrative:

HUD will increase the participation of institutions in the Department's research grant programs as well as other grant and cooperative agreement opportunities. HUD will work to create strong connections for HBCUs by facilitating engagement between the institutions and philanthropic, private enterprise and research entities that have relationships with HUD. The Department will increase its strategic engagement with the institutions and their advocacy and affinity groups with the objective of enhancing their capacity as partners or anchor institutions within their communities in areas the Secretary has identified as the four pillars of opportunity: 1) economic empowerment, 2) educational advancement, 3) health and wellness, and 4) character and leadership. The Department will work to increase engagement with the institutions through HUD Headquarters and Regional and Field Offices, particularly to increase the number of student internships.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

HBCUs can best engage HUD through its Office of University Partnerships (OUP), by tracking its grant opportunities on the HUD Funding Opportunities page on its website and Grants.gov, through federal register notices, and by engaging its regional and field offices.

Points of Contact: Ophelia Wilson, Ophelia.Wilson@hud.gov, 202-402-4390 and Christopher Bourne, Christopher.M.Bourne@hud.gov, 202-402-5147



Department of the Interior

Statement Point of Contact: Acquanetta Newson

Liaison: Tyvonnia Ward

Representative: Acquanetta Newson

Statement of Federal Agency Priorities

Top Agency Priorities:

- Establish, reinvigorate, and sustain relationships with HBCUs;
- Create and develop a pipeline for HBCU student interns;
- Expand and utilize to its diversity recruitment tools;
- Participate in HBCU career fairs.
- o Collaborate and partner with other Federal Agencies on outreach and recruitment

Top Agency Priorities Narrative:

Attracting top quality employees is vital for the success of the agency. Recognizing the challenges faced by HBCUs in delivering natural science content, especially geoscience, it is incumbent upon the Department to strengthen its relationships with HBCUs; While establishing a renewed approach to its diversity programs, it is important that the DOI develop an attraction to the natural sciences to meet a competitive advantage for the HBCU pipeline.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Establish new recruitment relationships with HBCUs, giving priority to schools offering degrees associated with agencies most critical occupations; utilize Student Pathways program. Develop curricula that will prepare students for careers in conservation, biological sciences, and natural resources. Introduce renewed approach to recruitment strategies; strengthen strategic relationships with 3rd party vendors through the Direct Hire Authority and the Executive Orders Program.

Point of Contact: Tyvonnia Ward, tyvonnia_ward@ios.doi.gov, 202-208-4759



Department of Justice

Statement Point of Contact: Franz R. Marshall

**Liaison: Donald Livingston
Representative: Franz R. Marshall**

Statement of Federal Agency Priorities

Top Agency Priorities:

DOJ's HBCU Plan contains six goals designed to strengthen the capacity of HBCUs. For FY19 DOJ, while focusing on these goals, will place special emphasis on the following priorities: (1) engaging in active outreach and recruitment at HBCUs for qualified interns and employee; (2) providing technical assistance to HBCUs to enhance ability to compete for DOJ grants; (3) using the newly developed inter-agency, intra-departmental working group to implement fully the Department's HBCU Plan.

Top Agency Priorities Narrative:

Intern & Employee Recruitment: DOJ's Office of Attorney Recruitment & Management (OARM), the Justice Management Division (JMD), and each of the Department's component offices continue to engage in active outreach and recruitment at HBCUs to identify and retain qualified attorneys, other professional staff, and interns, consistent with best practices based on goals from DOJ's diversity management plan. The Department's goal, consistent with E.O. 13583 – Establishing a Coordinated Government-Wide Initiative to Promote Diversity and Inclusion in the Federal Workforce, is to increase the number of outreach and recruitment activities it engages in at HBCUs and, in turn, to increase the number of applications it receives from HBCU students and alumni.

Grants & Funding: DOJ, through the Office of Justice Programs (OJP), the Office of Community Oriented Policing Services (COPS), and Office on Violence Against Women (OVW), will continue offering generally applicable, competitive grant opportunities that HBCUs may pursue, as well as targeted grants designed to benefit HBCUs, such as OVW's Grants to Reduce Sexual Assault, Domestic Violence, Dating Violence and Stalking on Campus Program. To increase the number of competitive applications DOJ receives from HBCUs, the Department also is exploring the feasibility of implementing a number of pilot programs designed to provide enhanced technical assistance to HBCUs on how to pursue grants and overcome challenges they face in securing funding.

Inter-Agency, Intra-Departmental Working Group: DOJ has established an intra-departmental working group tasked with reviewing and proposing improvements to DOJ's publicity efforts and outreach/engagement activities. This group is comprised of representatives from 20 different DOJ component agencies, bureaus, and offices, and its members will work collaboratively to not only implement the 2018 Plan, but also develop innovative ideas designed to strengthen the capacity of HBCUs to participate in applicable Federal programs and initiatives.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage,

and align activities, with the top priorities of the federal agency:

DOJ's Plan includes additional targeted communications and engagement with specific individuals and/or offices at the various HBCUs, and a more detailed HBCU contact list. To enhance DOJ's recruitment efforts, for example, it would be helpful to have the contact information and a designated point of contact at the individual HBCUs' career offices. Similarly, it would be more effective if the Initiative identified the HBCUs' designated point of contacts for research and grants.

Point of Contact: Franz R. Marshall, franz.r.marshall@usdoj.gov, 202-514-3784



Department of Labor

Statement Point of Contact: Bryan Slater

Liaison: Bryan Slater

Representative: Dennis Fish

Statement of Federal Agency Priorities

Top Agency Priorities:

- Strategic Goal 1: Support the Ability of All Americans to Find Good Jobs
- Strategic Goal 2: Promote Safe and Fair Workplaces for All Americans
- Management Goal: Optimize the Department of Labor's Enterprise Services Opportunities

Top Agency Priorities Narrative:

- Strategic Goal 1: Top priority is to enroll one million new apprentices over the next five years. This goal includes the Department's employment and training programs designed to ensure American workers are skilled and prepared to meet the needs of employers; also includes the efforts of the Bureau of Labor Statistics (BLS) in providing timely, accurate, and relevant information on labor market activity, working conditions, and price changes in the economy.
- Strategic Goal 2: This goal includes the Department's priorities to keep America's workplaces safe and secure. The Department promotes safe workplaces by ensuring that agencies such as the Occupational Safety and Health Administration (OSHA) target recruiting through STEM-related student organizations to fill important positions such as Industrial Hygienists.
- Management Goal: The Department's Management Goal sets priorities to standardize and improve human resources, procurement, IT, finance, and other administrative functions.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

- Strategic Goal 1: ETA plans to establish partnerships with HBCUs to create apprenticeship opportunities that result in career access for HBCU students. The Office of Disability and Employment Policy (ODEP) continues to encourage HBCU career and disability service offices to register to participate in the Workforce Recruitment Program (WRP).
- Management Goal: OSDBU will support HBCUs by including them in quarterly small business vendor outreach sessions.

Point of Contact: Bryan Slater, slater.bryan@dol.gov, 202-693-4040



Department of State

Statement Point of Contact: Steven C. Walker

Liaison: Steven C. Walker

Representative: David N. Levin

Statement of Federal Agency Priorities

Top Agency Priorities:

- Protect America's Security at Home and Abroad.
- Promote American Leadership through Balanced Engagement
- Ensure Effectiveness and Accountability to the American Taxpayer

Top Agency Priorities Narrative:

The United States will remain a global superpower that advances a stable and prosperous world built upon strong, sovereign, and resilient nations who respect each other's independence and work together to uphold international norms. The ability to ensure peace, security, and prosperity requires an approach to our engagement with our allies and partners, balanced between opportunity and responsibility; between shared goals, interests, and values; and between assistance and enforcement. The Federal Government can and should operate more effectively, efficiently, and securely. The Department will enhance workforce performance, leadership, engagement, and accountability to execute our mission efficiently and effectively.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

REE's Recruitment Division encourages HBCUs and Associations that serve the African American population to connect to our 16 regionally based Diplomats in Residence (DIRs). The map of DIRs is available at our Careers.state.gov site at: <https://careers.state.gov/connect/dir/>. In addition, students and alumni can sign up to stay informed about various career opportunities available at the State Department by going to: <https://careers.state.gov/connect/contact-us/>.

The Bureau of Educational and Cultural Affairs (ECA) provides information and guidance regarding ECA program opportunities to the ECA-focused campus representatives at HBCUs regarding the constellation of Fulbright Programs, the Gilman scholarship program, the Critical Language Scholarship program and others. Information and guidance is shared, as well through extensive recruitment and outreach by program staff and program alumni ambassadors through trainings and workshops, conference presentations, campus visits, traditional and

social media, and engagement with organizations and associations having a shared interest in serving HBCUs.

The Bureau of Public Affairs Office of Public Engagement (PA/OPE) connects the Department of State to HBCUs to explain the Department's policies and priorities at home and abroad. OPE engages HBCUs through briefings, conferences, and other events in Washington, D.C. and around the country. PA/OPE organizes the Department's annual Historically Black Colleges and Universities Foreign Policy Conference. The goal of this conference is to provide students from HBCUs and other Predominantly Black Institution (PBIs) with information on U.S. foreign policy priorities and Department careers.

Point of Contact: Marion Ekpuk, ekpukmj@state.gov, 202-261-8134



Department of Transportation

Statement Point of Contact: Yvette Rivera

**Liaison: Charles E. James, Sr.
Representative: Yvette Rivera**

Statement of Federal Agency Priorities

Top Agency Priorities:

DOT's mission is to ensure our Nation has the safest, most efficient and modern transportation system in the world, which improves the quality of life for all American people and communities, from rural to urban, and increases the productivity and competitiveness of American workers and businesses. DOT has outlined four strategic goals:

1. Safety
2. Infrastructure
3. Innovation
4. Accountability

Top Agency Priorities Narrative:

1. Safety - Reduce transportation-related fatalities and serious injuries across the transportation system.
2. Infrastructure - Invest in infrastructure to ensure safety, mobility and accessibility, and to stimulate economic growth, productivity and competitiveness for American workers and businesses. Specifically, increase economic competitiveness and workforce development by supporting the growth of appropriately skilled and prepared transportation workers, and development of strategies to meet emerging workforce challenges.
3. Innovation - Lead in the development and deployment of innovative practices and technologies that improve the safety and performance of the nation's transportation system. Specifically, conduct research on advanced technology to promote transportation safety and efficiency and encourage technology innovation.
4. Accountability - Serve the nation with reduced regulatory burden and greater efficiency, effectiveness and accountability. Specifically, impact mission efficiency and support by bolstering the workforce through attracting, developing, and retaining employees who have the capabilities and competencies to help the Department achieve its goals.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

DOT's Strategic Plan for FY 2018-2022, <https://www.transportation.gov/dot-strategic-plan>, outlines and expands on the Department's top priorities of safety, infrastructure, innovation, and accountability. As demonstrated below, HBCUs have continuing opportunities in research and the workforce pipeline that align with DOT's priorities.

Point of Contact: Yvette Rivera, Yvette.Rivera@dot.gov, 202-366-5131



Department of Treasury

Statement Point of Contact: Thomas Lotito

Liaison: Mariam Harvey

Representative: Thomas Lotito

Statement of Federal Agency Priorities

Top Agency Priorities:

- 1) Boost the U.S. Economic Growth
- 2) Promote Financial Stability
- 3) Enhance National Security
- 4) Transform Government-wide Financial Stewardship
- 5) Achieve Operational Excellence

Top Agency Priorities Narrative:

The first goal involves tax law implementation, advancing regulations and policies to boost investment, employment and innovation, delivering currency, and advancing free and fair trade. The second involves housing finance reform, foreign exchange practices, foreign technical assistance and critical infrastructure and cybersecurity for the financial sector. The third involves strategic threat identification and disruption, reducing vulnerabilities in financial systems, and advancing American prosperity and security through growth, investment, trade and expanding our industrial base. The fourth involves increasing transparent access to financial data, debt management and federal financial performance. The fifth involves hiring, engaging, developing and optimizing a diverse workforce to accomplish our mission, improving Treasury infrastructure and improving customer value for Treasury's services.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Treasury's main avenue of engagement is through internship opportunities and its recruitment efforts, as the Department does not regularly invest grant funds in colleges or universities (the majority of Treasury's programs do not have grant making authority). Contracting opportunities are available on a competitive basis and announced on the Federal Business Opportunities website. Bureaus establish partnerships with Historically Black Colleges and Universities (HBCU) to share information.

Point of Contact: Thomas Lotito; Thomas.Lotito@treasury.gov; 202-622-8902



Department of Veterans Affairs

Statement Point of Contact: Harvey W. Johnson

Liaison: Harvey W. Johnson

Representative: Tynnetta Lee

Statement of Federal Agency Priorities

Top Agency Priorities:

Improve educational opportunities for the four HBCU medical colleges students and physician residents to participate in VA clinical training programs; Focus on HBCU medical schools to improve leadership opportunities; and Assess HBCU health professions education institutions through geo-mapping proximity to VA clinical facilities.

Top Agency Priorities Narrative:

Improve educational opportunities for the four HBCU medical colleges students and physician residents to participate in VA clinical training programs - monitor the number of students and trainees from HBCU and Primarily Minority Serving Institutions (PMSIs) participating in VA clinical education programs annually.

Focus on HBCU medical schools to improve leadership opportunities - VA personnel are working with the four HBCU medical colleges to prepare them for the upcoming opportunity to select and enroll Veterans as students who will be fully supported with tuition, stipend and other medical school expenses in exchange for the scholarship recipients working at VA after completion of training, for four years, with the potential of assuming leadership roles at completion of their education and service obligation.

Assess HBCU health professions education institutions through geo-mapping proximity to VA clinical facilities - to ensure that all feasible academic affiliation opportunities with HBCUs are explored, VA launched a pilot initiative to geo-map PMSIs that sponsor health professions education programs in geographic proximity to VA facilities that may support clinical trainees

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Participation in the National HBCU Week Conference (or similar event). Network with HBCU Presidents, et al. during conference activities. Host an agency exhibit and resource table for dissemination of information on VA's top priorities in support of the White House Initiative on HBCUs. Conduct an HBCU Town Hall/Summit to include VA's senior leadership and leaders of HBCUs representing institutions within the Washington, DC/metropolitan area. Conduct quarterly Listening Posts with HBCUs.

Point of contact: Harvey W. Johnson, Harvey.Johnson08@va.gov, 202-461-4131



Environmental Protection Agency

Statement Point of Contact: Bisa Cunningham

Liaison: Bisa Cunningham

Representative: Bisa Cunningham

Statement of Federal Agency Priorities

Top Agency Priorities:

1) Increase funding opportunities for HBCUs; 2) Expand outreach opportunities to HBCUs to increase the numbers of diverse applicants for EPA entry level positions; and 3) Foster public-private partnerships with HBCUs.

Top Agency Priorities Narrative:

The EPA will expand funding opportunities for HBCUs in the areas of grants and cooperative agreements; leverage MOUs to increase the pool of diverse qualified applicants for the EPA's mission critical occupations in science and engineering; and continue partnering with HBCUs to implement initiatives that will benefit colleges and underserved communities and assist with technical support through student internships.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

HBCUs are encouraged to apply for available EPA grants and support expanded partnerships with the agency through formal MOUs to engage and align their activities in accordance with this Plan.

Point of Contact: Bisa Cunningham, cunningham.bisa@epa.gov, 202-564-6365



U.S. Equal Employment Opportunity Commission

Statement Point of Contact: Paula R. Bruner

Liaison: Mona Papillon
Representative: Paula Bruner

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Workforce Development (WD)
2. Capacity Building (CB)
3. Data Collection (DC)

Top Agency Priorities Narrative:

WD - Use the principles and platforms of its initiatives and current training module to engage in workforce development by preparing the next generation of employees and employers at HBCUs to be models of excellence regarding equal opportunity in the American workforce.

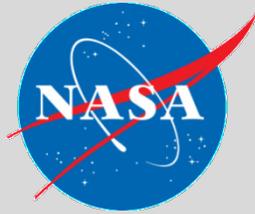
CB-Build the capacity of its HBCU applicant and employee pools by (1) developing a recruitment strategy that targets HBCU students and graduates; (2) increasing its outreach to HBCUs to promote internship and employment opportunities at the agency; and (3) identifying ways to increase the pipeline of HBCU graduates to EEOC managerial and SES positions by offering mentoring, training, and career development support to mid-level managers who are HBCU graduates.

DC-Improve its HBCU workforce data collection by establishing hiring procedures or forms that would encourage applicants and employees to self-report their HBCU status and create applicant flow data to determine the effectiveness of the agency's recruitment efforts for HBCU students and graduates.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

The Initiative can support the EEOC's priorities by including the Commission on panels and events addressing student, workforce, and workplace development and sharing best practices on HBCU data collection.

Point of Contact: Paula R. Bruner, paula.bruner@eoc.gov, 202-663-4731



National Aeronautics and Space Administration

Statement Point of Contact: Dr. Roosevelt Johnson

Liaison: Dr. Roosevelt Johnson
Representatives: Joeletta Patrick and
Daesha Roberts

Statement of Federal Agency Priorities

Top Agency Priorities:

NASA has identified four strategic goals that will strengthen the Agency's ability to accomplish its mission and contribute to U.S. pre-eminence in space exploration, science, technology development, and aeronautics—all to the benefit of the American economy. NASA's historic and enduring purpose is aligned to four major themes, characterized by a single word, that are reflected throughout the Agency's activities:

- ***DISCOVER***
- ***EXPLORE***
- ***DEVELOP***
- ***ENABLE***

Top Agency Priorities Narrative:

Discover... references NASA's enduring purpose of scientific discovery by expanding human knowledge through new scientific discoveries.

Explore... references NASA's push to expand the boundaries of human presence in space by extending human presence deeper into space and to the moon for sustainable long-term exploration and utilization.

Develop... references NASA's broad mandate to promote the technologies of tomorrow by addressing national challenges and catalyze economic growth.

Enable... references the capabilities, workforce, and facilities that allow NASA to achieve its mission through optimizing capabilities and operations.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

NASA is committed to fulfill and implement Executive Order 13779 to increase the opportunities and participation of HBCUs in competitive programs for grants, contracts, and cooperative agreements designed to facilitate research and development activities at HBCUs that contribute substantially to NASA's mission and support underrepresented minority students in becoming scientists, technologists, engineers, and mathematicians in NASA-related fields. The Agency will continue to encourage and promote the involvement of HBCUs in all of its educational and research opportunities.

Point of Contact: Roosevelt Johnson, roosevelt.y.johnson@nasa.gov, 202-358-0825



**National
Endowment
for the Arts**
arts.gov

National Endowment for the Arts

Statement Point of Contact: William C. Maloney

Liaison: William C. Maloney

Representative: Ayanna Hudson

Statement of Federal Agency Priorities

Top Agency Priorities:

The top priority of this agency is to strengthen the creative capacity of our communities by providing all Americans with diverse opportunities for arts participation. Our vision is a nation in which every American benefits from arts engagement, and every community recognizes and celebrates its aspirations and achievements through the arts.

Top Agency Priorities Narrative:

Support Art that Meets the Highest Standards of Excellence; Cultivate Public Engagement with, and Access to, Various Forms of Excellent Art across the Nation; Promote Public Knowledge and Understanding about the Contributions of the Arts; Enable the National Endowment for the Arts Mission through Organizational Excellence.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

The National Endowment for the Arts is by definition a grant making agency. We provide matching grants for organizations across the country seeking to fund artistic projects. The best way to encourage HBCU involvement is: i. Establishing and cultivating ongoing relationships with HBCUs and HBCU partners to build awareness of the National Endowment for the Arts. ii. Sharing critical resources and information with HBCUs. iii. Building capacity for successful applications to the agency.

Point of Contact: William C. Maloney, maloneyw@arts.gov, hbcu@arts.gov , 202-682-5581



National Endowment for the Humanities

Statement Point of Contact: N/A

Liaison: Vincent Ricardel

Representative: Mary Macklem

Statement of Federal Agency Priorities

Top Agency Priorities:

- Supporting advances in teaching and learning
- Supporting humanities research
- Supporting the preservation and accessibility of historical collections
- Supporting public engagement in the humanities
- Supporting public-private partnerships

Top Agency Priorities Narrative:

Supporting advances in teaching and learning: Through grant programs, which include Humanities Initiatives* and Humanities Connections, NEH supports educators as they develop humanities-rich curricula and experiences for their students. NEH also supports the professional development of individual faculty by offering opportunities for collegial explorations of humanities subjects through its Summer Seminar and Institute Programs.

Supporting humanities research: NEH supports faculty members as they advance their research. Funding is available through a variety of grant lines including Awards for Faculty,* Collaborative Research, Fellowships, and Summer Stipends grant programs. NEH also supports advanced research into computational research methods through Digital Humanities Advancement Grants.

Supporting the preservation and accessibility of historical collections: Preserving historical collections and making them publicly available is at the core of NEH's mission. NEH grant programs, including Preservation Assistance Grants for Smaller Institutions and Humanities Collections and Reference Resources, can help institutions preserve their collections. Institutions seeking to update preservation equipment to more sustainable methods may apply to NEH's Sustaining Cultural Heritage Collections program.

Supporting public engagement in the humanities: NEH funds the creation of exhibitions, the interpretations of historical places, and convening of community conversations on humanities topics. Institutions may apply to NEH's Public Humanities Programs and Digital Projects for the Public grants to create such programs.

Supporting public-private partnerships: NEH offers Infrastructure and Capacity Building Challenge Grants to eligible institutions, including HBCUs. As part of a special encouragement, the required matching ratio for HBCU is one-to-one rather than the usual three-to-one. Through these grants, NEH will match private contributions to support humanities projects.

*Indicates programs specifically designated for HBCUs.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage,

and align activities, with the top priorities of the federal agency:

NEH offers more than thirty grant opportunities that the agency encourages HBCUs to apply for, including the Awards for Faculty and Humanities Initiatives programs which are specifically designated for HBCUs. Guidelines for each program are available at neh.gov/grants.

Because NEH is dependent on grant applications to determine how the agency uses its funding, NEH staff is always eager to work with prospective grantees to ensure their applications are competitive. HBCU faculty and staff are encouraged to contact NEH staff with questions as they work on their grant applications, ask staff to review draft proposals, request comments on past applications, and volunteer to serve on NEH peer-review panels to gain a better understanding of the application review process.

Point of Contact: Mary Macklem, mmacklem@neh.gov, 202-606-8276



National Science Foundation

Statement Point of Contact: Dr. Suzanne Iacono

Liaison: Dr. Suzanne Iacono

**Representatives: Bernice Anderson and
Jolaina Jeff-Cartier**

Statement of Federal Agency Priorities

Top Agency Priorities:

The National Science Foundation (NSF) is an independent federal agency created by Congress in 1950 to:

- Promote the progress of science;
- Advance national health, prosperity, and welfare and;
- Secure the national defense.

Top Agency Priorities Narrative:

Promoting the progress of science- NSF supports basic research and education in all scientific and engineering disciplines with special attention in the FY 2019 Budget Request to big, bold ideas, which constitute long-term research that advances the frontiers of scientific discovery and innovation. See NSF's 10 Big Ideas at: https://www.nsf.gov/news/special_reports/big_ideas/index.jsp.

Advancing national health, prosperity and welfare- NSF invests in transformational research to catalyze breakthroughs in national priority areas including artificial intelligence, cybersecurity, understanding the brain, quantum information science, etc. NSF's STEM education investments span all educational levels and promote broadening participation for all underrepresented groups in science and engineering.

Securing the national defense- Fundamental scientific research is instrumental to fostering innovation and driving new applications that help the entire nation, including national security. NSF routinely partners with other research agencies, like the Defense Advanced Research Projects Agency, Army Research Lab and the Office of Naval Research to focus on security-related research.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

There are several areas of support to facilitate partnering efforts among the WH Initiative, HCBUs and NSF that align with NSF's commitment to inclusion and mission of promoting the progress of science. They include:

- Conducting outreach to the HBCU community for the recruitment of reviewers, panelists, expert consultants and Intergovernmental Personnel Act (IPA) assignments

- from HBCUs;
- Offering tailored technical assistance via webinars, seminars and workshops linked to: grant writing for programmatic competitiveness, targeted investment in the HBCU infrastructure for innovation and fundamental research, and sustained support for the development of a diverse STEM workforce;
 - Advancing diverse perspectives within the HBCU community by supporting the HBCU broadening participation research centers;
 - Providing awards to develop, implement and study innovative models and approaches in STEM, by fostering the preparation and success of STEM graduates of HBCUs; and
 - Developing a portfolio of projects that enable STEM and STEM education faculty in HBCUs to further research capacity, conduct research, and increase access to scientific and engineering equipment for research and training.

Point of Contact: Dr. Suzanne Iacono, siacono@nsf.gov, 703- 292-8040



Nuclear Regulatory Commission

Statement Point of Contact: Tuwanda M. Smith, Esq.

Liaison: Pamela Baker

Representative: Tuwanda M. Smith, Esq.

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Recruitment and outreach
2. Career development and placement opportunities
3. Administration of the Minority Serving Institutions Program (MSIP)/Historically Black Colleges and Universities (HBCU) Program

Top Agency Priorities Narrative:

1. **Recruitment and Outreach.** The NRC conducts recruitment outreach to, and collaborates with, primary and secondary schools, colleges, and universities, including those that have high constituencies of females, minorities, veterans, and persons with disabilities. Recruitment focuses on the major agency occupations: engineers (general, nuclear), scientists (physical science), health physicists, attorneys, security, information technologists, international relations specialists, and other professions. The NRC's University Champions (UC) Program assists in these efforts by maintaining a high level of NRC presence on university campuses, including HBCUs. The UCs communicate the NRC's mission, needed disciplines and skills, career opportunities, and developments specifically related to nuclear safety and security.

2. **Career Development and Placement Opportunities.** The NRC administers educational investment programs that support entry-level hiring objectives. Recipients of grants from the agency's MSIP and Integrated University Program (IUP) are routinely referred to hiring managers for consideration of full-time cooperative education and summer employment in various technical and professional occupations. The NRC provides career consideration to eligible recipients of the MSIP and IUP grants who have an NRC service agreement in place. The Temporary Student Hire Program provides summer career opportunities. The Student Co-Op Program recruits students while they are still in school to fill permanent positions upon graduation. The Office of the General Counsel and the Atomic Safety and Licensing Board Panel sponsor programs that prepare and hire entry-level attorneys interested in regulatory, environmental, and energy law.

3. **The MSIP/HBCU Program.** The MSIP acts as a catalyst to develop partnerships by leveraging existing networks and facilitating engagement in educational efforts. The HBCU program assists HBCUs in achieving academic excellence, developing human capital, building capacity and infrastructure, competing for resources, participating in programs, and producing a skilled diverse workforce.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

The NRC established the MSIP/HBCU Program in fiscal year (FY) 2006 to operate as the agency's outreach partnership program. It allows NRC offices to (1) establish and build internal and external relationships and partnerships and (2) examine best practices for, and approaches to, delivering effective programs and activities. The Initiative and HBCUs can best engage and align activities with the NRC's top priorities by contacting the designated MSIP/HBCU point of contact listed.

Point of Contact: Tuwanda M. Smith, Tuwanda.Smith@nrc.gov. 301-415-7380



The Office of the Director of National Intelligence

Statement Point of Contact: Dyanna Hedgpath-Moore

Liaison: Rita Sampson

Representative: Dyanna Hedgpath-Moore

Statement of Federal Agency Priorities

Top Agency Priorities:

- A. Cyber threat intelligence
- B. Counterterrorism
- C. Counterproliferation
- D. Counterintelligence and security

Top Agency Priorities Narrative:

Cyber threat intelligence- detection & understanding of cyber threats from state/non-state actors engaged in malicious cyber activity to inform and enable national security decision-making, cybersecurity, and the full range of response activities. Counterterrorism-identification, understanding, monitoring, and disrupting of state/non-state actors engaged in terrorism and related activities to defeat threats to the U.S., our people, interests, and partners. Counterproliferation- detection, characterization, and disruption of activities of state/non-state actors engaged in the proliferation of weapons of mass destruction (WMD) and their means of delivery in order to defeat WMD threats to the U.S., our people, interests, and partners. Counterintelligence and security-the detection, understanding, deterrence, disruption and defense against threats from foreign intelligence entities and insiders to protect U.S. national and economic security.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Build partnerships and expand networks to inform HBCUs on the unique mission and priorities of the IC. Increase outreach to HBCUs in order to provide timely information regarding opportunities to compete for grants, contracts, and career programs available to HBCU faculty and students. Explore opportunities for research and development with HBCUs in support of IC priorities. Design HBCU outreach and recruitment efforts to increase the diversity of applicants for employment and internships.

Point of Contact: Dyanna Hedgpath-Moore, Dyannlh@dni.gov, 301-243-0614



Office of Personnel Management

Statement Point of Contact: Kamille Smith

**Liaison: Dr. Zina B. Sutch
Representative: Kamille Smith**

Statement of Federal Agency Priorities

Top Agency Priorities:

- Strengthen relationships and improve communication and coordination with HBCUs, in the fields of Science, Technology, Engineering, and Math (STEM), economics, and cybersecurity.
- Coordinate with OPM's Congressional, Legislative and Intergovernmental Affairs Office to share information with Members of Congress with HBCUs in their district to engage with the HBCUs via webinars.
- Raise awareness of Federal employment opportunities through training and webinars.

Top Agency Priorities Narrative:

OPM will increase use of social media on USAJOBS' and OPM's platforms to engage with HBCUs, implement a new Customer Relationship Management System and email Listservs, target on-campus visits in key locations, and offer virtual sessions to provide up-to-date information on the Federal employment process. We will continue to improve USAJOBS to make it more user-friendly and responsive to job seekers' needs. Webinars for job seekers on the Federal application process in USAJOBS, and hiring paths will be offered monthly. OPM will continue to develop products and deliver briefings to educate HBCU students and career counselors about Federal careers, the Pathways Programs for students and recent graduates, Federal Résumé Writing, Finding and Applying for Federal Jobs on USAJOBS, and Interview Techniques.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

We support agencies' recruitment efforts by offering technical assistance, data-driven recruitment strategies, and resources to assist the Federal Government in attracting diverse, talented, applicants and hiring highly-qualified candidates. These goals will be achieved through engaged and empowered hiring managers supported by highly-skilled human resources staff. OPM will continue to partner with the Initiative on outreach efforts with HBCUs and provide workshops on Federal employment topics.

Point of Contact: Kamille Smith, Kamille.Smith@opm.gov, 202-606-2458



Peace Corps

Statement Point of Contact: Shannon Kendrick

Liaison: Shannon Kendrick

Representative: Dwayne Matthews

Statement of Federal Agency Priorities

Top Agency Priorities:

1. Ongoing targeted outreach and inclusion of HBCU engagement in agency's overall National Recruitment Strategy and performance outcomes of our Diversity Recruiters
2. Continued use of targeted marketing and recruitment content that attracts and features students at/from HBCUs and PBIs
3. Support partners relationships at HBCUs through current Peace Corps University Programs

Top Agency Priorities Narrative:

PRIORITY 1: Peace Corps will include HBCUs in our agency's National Recruitment Strategy by incorporating HBCUs into the recruitment plans of our Diversity Recruiters

The agency will systematically integrate and value HBCU recruitment, by outlining our commitment to our National Recruitment Strategy and altering the territories of our recruitment staff to target HBCUs. The focus will include additional on and off-campus engagement opportunities with prospective HBCU students, and Divine Nine Fraternities and Sororities. Our outreach will provide students, faculty, and staff direct access with recruitment staff to share opportunities and advance campus-globalizing efforts.

PRIORITY 2: Peace Corps will enhance existing targeted-marketing and recruiting content which attracts and features students at/from HBCUs

The agency will build better connections with HBCU students by featuring alumni currently engaged in international service via the Peace Corps. Profiling the successes of alumni will also generate positive publicity for the institution and identify to current students the various opportunities to connect their academic focus, with international service and career advancement.

PRIORITY 3: Peace Corps will support strategic partnerships at HBCUs through current Peace Corps University Programs

The agency will maintain and develop additional partnership support for HBCUs that currently leverage Peace Corps University Programs. We plan to engage current students in our Campus Ambassador and Peace Corps Prep Program by providing resources and support to connect their interest with international service.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Local Peace Corps Recruiters can be identified by accessing our website:

<https://www.peacecorps.gov/volunteer/connect-with-a-recruiter/>.

Interested HBCUs can engage Peace Corps' Office of University Programs on how to become a strategic partner through the Peace Corps Prep and Coverdell Fellows programs by email:

universityprograms@peacecorps.gov. Students interested in the Campus Ambassadors program may learn more at <https://www.peacecorps.gov/volunteer/university-programs/campus-ambassadors/>

Point of Contact: Shannon Kendrick, skendrick@peacecorps.gov, 202-692-1853



Social Security Administration

Statement Point of Contact: Claudia J. Postell

Liaison: Marianna LaCanfora
Representative: David E. Smith

Statement of Federal Agency Priorities

Top Agency Priorities:

The SSA Strategic Plan Fiscal Year 2018 – 2022 serves as a blueprint to achieve our mission. Our plan focuses on the following three strategic goals:

- Strategic Goal 1: Deliver Services Effectively
- Strategic Goal 2: Improve the Way We Do Business
- Strategic Goal 3: Ensure Stewardship

Top Agency Priorities Narrative:

Strategic Goal 1: Deliver Services Effectively

We must be able to deliver our services effectively to the people who come to us for assistance, regardless of whether it is in-person, on the telephone, or online. As we interact with the public every day, our employees experience firsthand the impact of our programs. We understand that doing our work well matters. We also know that our programs are not stagnant and that advancements in technology provide opportunity to do business differently, and often more efficiently and conveniently.

Strategic Goal 2: Improve the Way We Do Business

Improving the way we do business is imperative to delivering services effectively to the public. We must continuously evaluate our policies and business processes using data and modern methods to ensure we meet service demands and reinforce efficient and effective service. Recognizing that our current technology infrastructure and existing business systems would not allow us to serve the public the way we wanted or the way they expected us to, we developed a plan to modernize our information technology (IT) systems. This modernization effort is foundational to our overall ability to improve service to the public.

Strategic Goal 3: Ensure Stewardship

We are committed to being good stewards of taxpayer dollars to ensure that the public has confidence that we manage their tax dollars wisely. We take the stewardship of our programs seriously, and we will continue to demonstrate a commitment to sound management practices. To ensure stewardship and the efficient administration of our programs, we will focus our efforts in three major areas: improving program integrity; enhancing our fraud prevention and

detection activities; and improving workforce performance and increasing accountability.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

We will seek diverse and talented individuals from HBCUs who offer creative solutions, innovative ideas, and varied experiences. These individuals will have the opportunity to participate in our grants, fellowship, and research projects that assist with producing high quality, research-based information required to formulate our policy. In addition, they may have an opportunity to become a part of our agency's workforce.

Point of Contact: Claudia J. Postell, Claudia.Postell@ssa.gov, 410-966-3318



Small Business Administration

Statement Point of Contact: N/A

Liaison: Allen Gutierrez

Representative: Todd E. Pauley

Statement of Federal Agency Priorities

Top Agency Priorities:

Promote SBA program/field staff and resource partners engagement and collaboration with HBCUs

Increase awareness to HBCU's participation in federally funded programs with federal partners

Encourage HBCU participation through Small Business Innovation Research Road Tour

Top Agency Priorities Narrative:

- The Small Business Administration (SBA) can support the mission of HBCUs by increasing awareness to HBCU's participation in federally funded programs with federal partners; as well as supporting the entrepreneurial efforts of students, faculty, staff, and alumni. SBA will assist the entrepreneurship focused outreach efforts of these institutions of higher education through the availability of tools in the SBA network to allow entrepreneurs to start, grow, and expand small businesses in HBCU communities. By utilizing SBA District Offices and Resource Partners SBA will partner through information sharing, meetings, activities, and events with HBCU's to educate these institutions of higher learning, as well as students, faculty, staff, and the communities about taking advantage of contracting opportunities within the federal government.
- The SBA SBIR Road Tour is a national outreach effort to raise awareness of available non-dilutive, technology research, and development funding set asides provided by the eleven (11) participating federal agencies in the Small Business Innovation Research (SBIR)/Small Business Technology Transfer (STTR) program. Representatives of each of the participating federal agencies tour universities and communities throughout the U.S. to promote the program. SBA will continue to work to connect HBCUs to this program including "road show" tour stops on campus of HBCUs and at a minimum communicate with local HBCUs inviting as many as geographically practicable to each tour stop. Maintaining focus on this priority will encourage prospective R&D partnerships and opportunities that can leverage expertise and resources of HBCUs.
- SBA will encourage, and when possible assist in, the facilitation of the formation of outreach and partnership opportunities between SBA District Office's and our nation's HBCUs where opportunities present. Using that medium to promote and support entrepreneurial ecosystems in underserved markets. SBA will develop a formal and systematic process utilizing technology to track activity of SBA staff better understand SBA's footprint in the HBCU community. SBA will

establish an intra-agency working group to pursue additional accountability, supervision, and communication among all SBA offices and programs pursuing building capacity with HBCU institutions, the students, faculty, staff and the communities they serve.

Brief narrative providing counsel and guidance to inform the Initiative and HBCUs how best to engage, and align activities, with the top priorities of the federal agency:

Leadership of the Initiative & HBCUs can support priorities of SBA and collaboration with HBCUs through promotion of local SBA Resource Partners and District Offices. HBCUs are vibrant contributors to their local economies. SBA can support HBCU's by supporting the entrepreneurial efforts of students, alumni and assist the entrepreneurship focused efforts of these institutes of higher education. Communication, information sharing, and inviting SBA on campus & communities is critical to success.

Point of Contact: Todd E. Pauley, Todd.Pauley@sba.gov, 202-205-6473