

Connie Rath, Ed.D.

President, Clifton Foundation

Connie Rath, Ed.D., is President of the Clifton Foundation. The foundation's purpose is to provide support for early identification of talent and accelerated development of leaders, educators and entrepreneurs. It continues the lifelong mission of Donald O. Clifton, Ph.D. who was recognized with a Presidential Citation from the APA for his strengths-based psychology work. She has led the development of programs for young entrepreneurs and leaders at universities including Thurgood Marshall College Fund member schools. Her work with strengths-based student approaches began with research in HBCUs.

Dr. Rath also serves on the Gallup Board of Directors. Her Gallup career contributions included leading Gallup Education and Gallup University. Under Dr. Rath's leadership, Gallup Education has conducted research that improves education leadership development, teacher effectiveness and student hope, engagement and well-being, such as the groundbreaking report *State of America's Schools: The Path to Winning Again in Education*. She managed Gallup's selection and development services and led Gallup's human resources efforts for 20 years. Dr. Rath's work has included managing the research of more than 200 job profiles across a wide range of positions. She has designed performance and compensation systems and consulted with many companies on implementing them.

She has led research on women's leadership and served on the boards of the Asian Pacific American's Women's Leadership Institute, Bennett College, The University of Iowa Management Advisory Board, the University of Maryland James McGregor Burns Leadership Academy and the Public Education Network board. Her dissertation compared leadership strengths and ratings of women and men.

She has been involved with the Society of Psychologists In Management since 2000 serving on the board of directors and the SPIM Foundation Board. She was the 2014 Distinguished Psychologist in Management.

Dr. Rath earned her bachelor's and master's degrees from the University of Nebraska-Lincoln. She received her doctorate in education and leadership from the University of Southern California.

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