



White House Initiative on Historically
Black Colleges and Universities



2018 NATIONAL HISTORICALLY BLACK COLLEGES
AND UNIVERSITIES WEEK CONFERENCE

HBCU COMPETITIVENESS:

Aligning Institutional Missions With America's Priorities

September 16-19, 2018

Washington Marriott Wardman Park
2660 Woodley Road, NW
Washington, DC 20008



Intelligence Community Centers for Academic Excellence (IC CAE)

A Diverse Workforce for a Changing World



Mission

- Congressionally-mandated grant program
- **Creates diverse, well-educated intelligence officers**
 - **Women**
 - **Minorities**
 - **Diverse experiential, ethnic, and cultural backgrounds**
- Competitively-selected universities and colleges
- Funds national security studies curricula and events



Selection and Awards Process

- Five year awards – competitively selected
 - Senior Advisory Board (SAB) makes recommendations
- Ten active grants, twenty one institutions
- Twelve legacy programs, twenty institutions
 - Singly and in consortia
- Fiscal Year 19 next award
 - Rural and underserved institutions
 - STEM, foreign languages, regional expertise
 - Post-grant sustainment



School/Student Accomplishments

- Hire faculty
- Develop intel studies/national security studies curricula
- Study abroad cultural/foreign language
- Interaction with IC agencies
- Intelligence/national security colloquia
- National Security & Analysis Intelligence Summer Seminars
- Guided IC agency tours
- Summer Internship Programs



Program Accomplishments

- Diverse, highly prepared candidates for IC employment
- Excellent written and verbal communication skills
- Regional and linguistic expertise
- Familiarity with IC roles and missions
- Analysis, critical thinking, and Structured Analytic Techniques



Diversity

The Intelligence Community values its workforce diversity. To that end, the ODNI Core Values include:

- Accountability
- Collaboration
- Diversity & Inclusion
- Ethics
- Innovation
- Objectivity
- Transparency





Questions

