

DEPARTMENT OF THE TREASURY

2013 Agency Plan for the White House Initiative on Asian Americans and Pacific Islanders

Goal Area	Agency Objective	Strategic Activity	Benchmarks
Data	Comply with OMB Directive 15 to disaggregate AAPI data.	Disaggregate data by the categories defined in OMB Directive 15.	By December 2013, survey bureaus to determine what information is collected and determine if further disaggregation is possible.
Capacity Building	Improve access and increase technical assistance and outreach to Treasury programs to better serve AAPI populations.	Develop outreach and technical assistance plans to allow greater access to CDFI Fund programs and financial education and access opportunities.	Target 1: By February 2013, overlay map of populations served by CDFIs with AAPI populations. Identify gaps in service. Target 2: By FY 2013, conduct 3 outreach/technical assistance calls/webinars/sessions with 10 AAPI community organizations.
Capacity Building	Increase AAPI access to funding.	Enhance strategies for broadcasting funding notices to the AAPI community, in particular Small and Disadvantaged Businesses (SDBs).	By December 2013, develop outreach plan for broadcasting business opportunities to SDBs.
Language Access	Improve delivery of services to LEP individuals who seek access to DoT programs and services.	Develop in-language materials to reach AAPI community about agency programs.	By July 2013, ensure materials from non-IRS programs are available in 3 additional AAPI languages.
Language Access	Improve delivery of services to LEP individuals who seek access to DoT programs and services.	Update Treasury's Language Access Plan (LAP) to incorporate input from stakeholders.	By July 2013, publish Treasury's updated Language Access Plan (LAP).
Workforce Diversity	Increase AAPI applicants to mission critical positions.	Increase outreach efforts to AAPIs to promote employment opportunities.	By March 2013, review all bureau diversity and inclusion plans to ensure they address outreach to AAPI recruitment sources.
Workforce Diversity	Increase pipeline of AAPI applicants to managerial and SES positions.	Identify additional recruitment sources and increase awareness of SES opportunities to increase the applicant pool.	Target 1: By December 2012, form metrics to track AAPI participation in SES program. Target 2: By March 2013, publicize and promote AAGEN's SES training program.
Workforce Diversity	Increase pipeline of AAPI applicants to managerial and SES positions.	Survey existing barriers and develop plan to overcome those structural barriers.	By December 2013, complete a barrier analysis and develop a plan to address permissible corrective actions.

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Workforce Diversity	Increase participation rate of AAPIs in fellowship, internship and work study programs.	Partner with AANAPISIs as well as AAPI national and community-based groups to raise awareness of the internship programs at the Treasury.	By December 2012, identify cohort of AANAPISIs that the Treasury can partner with in order to raise awareness of the internship programs.
Agency-specific	Expand opportunities for AAPIs by improving access to, and participation in, Treasury programs, especially non-IRS programs, where they remain underserved.	Engage with the AAPI community through initiatives in addition to IRS-assistance.	By December 2013, DO OMWI will conduct outreach that includes three AAPI organizations to provide information about business or other opportunities. Target: By December 2012, make IRS grant recipients information available.