

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
2013 Agency Plan for the White House Initiative on Asian Americans and Pacific Islanders

Goal Area	Agency Objective	Strategic Activity	Benchmarks
Data	Disaggregate AAPI data per OMB Directive 15.	Assess capability to disaggregate data into Asian and Native Hawaiian and Pacific Islander subgroups.	<p>Target 1: Identify areas for data disaggregation through meeting with HUD program staff by February 2013. Identify challenges including OMB clearance process and funding.</p> <p>Target 2: Explore policy implications of data available. Prioritize data disaggregation sets with WHIAAPI, AAPI community and CAPAC by April 2013. Data set targets include:</p> <ul style="list-style-type: none"> • Rental Discrimination Survey • American Housing Survey • A Picture of Subsidized Households • Low Income Tax Credit data • Homelessness data • FHA Mortgage Data <p>Target 3: Work with outside agencies including Census and Treasury on shared data sets for further data disaggregation.</p>
Data	Public release of AAPI HUD data.	Inventory current data sets broken down into AAPI categories within HUD's program offices.	<p>Target 1: Meet with HUD program offices to determine data sets that are available and useful for publication by January 2013.</p> <p>Target 2: Create report/booklet on AAPI data by March 2013. Disseminate to AAPI stakeholders, WHIAAPI, CAPAC and other outside organizations.</p> <p>Target 3: Use report as a foundation to develop further data disaggregation data sets at HUD.</p> <p>Target 4: Make available data on AAPIs' foreclosure rates and use of HUD programs.</p>

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Capacity Building	Increase AAPI access to funding.	Continue to develop an enhanced outreach model for creating awareness about HUD programs and funding opportunities by working with community leaders, community organizations, WHIAAPI Initiative, the Congressional Asian Pacific American Caucus and the Tri-Caucus.	<p>Target 1: Hold a series of webinars on HUD grant programs across the various departments. The series plans to include information CPD, PIH, Housing and Fair Housing programs.</p> <p>Target 2: Continue to build list of AAPI stakeholders through webinars by leveraging current partnerships with CAPAC, WHIAAPI and OPE.</p> <p>Target 3: Share the AAPI stakeholder list with the Center for Faith Based and Community Partnerships so these groups can be included in the grant-writing workshops they conduct throughout the country.</p>
Capacity Building	Establish public-private partnerships with foundations or private entities around HUD programs.	Develop a sustained strategy to connect private foundations and private entities to AAPI communities in targeted cities with large AAPI populations: 1) Greater Washington DC; 2) New York/New Jersey; 3) San Francisco Bay area; 4) Long Beach/Los Angeles; 5) Minneapolis/St. Paul.	Support the efforts of the WHAAPI Initiative after the Briefing with the AAPI and Philanthropic Communities to help identify areas for the philanthropic community to leverage federal investments to better serve AAPI communities in the targeted metropolitan areas.
Capacity Building	Increase AAPI understanding of key housing and community development programs	Create AAPI community/non-profit toolkits, available in AAPI languages which can be posted on the HUD website and disseminated through WHAAPI Initiative and the AAPI liaison at the White House Office of Public Engagement. Will promote availability of the toolkits to the HUD staff at HQ and field offices so they can help disseminate locally.	<p>Target 1: By August 2013, develop translated toolkits for key HUD programs:</p> <ul style="list-style-type: none"> • Healthy Homes • First Time Homebuyers • Rental Assistance • Foreclosure Prevention <p>Toolkits will include available AAPI HUD data, one pagers on programs, key contacts and recent news. Release toolkit with WHIAAPI, CAPAC and other stakeholders.</p> <p>Target 2: Consult with the WHAAPI Initiative Commission and other AAPI organizations to help identify key HUD programs that impact AAPIs to add to the toolkits list.</p>

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Capacity Building	Include social inclusion language in grant applications.	Using the "inclusionary language" in the grants for the Office of Sustainable Housing and Communities, explore how this language can be part of the NOFA for HUD discretionary grants.	<p>Target 1: Work with the Office of Departmental Grants Management and Oversight to explore opportunities for social inclusion language in HUD Discretionary NOFAs</p> <p>Target 2: Conduct meetings with HUD program offices on their funding forecasts and the ability to carve out grants for smaller constituency organizations and identify obstacles or challenges to this effort.</p> <p>Target 3: Identify program offices who have the ability to pilot social inclusion language or carve out smaller grants for underserved populations.</p> <p>Target 4: Implement the pilot with program offices.</p> <p>Target 5: Establish a sub working group on social inclusion language for place-based initiatives and other competitive grants.</p> <p>Target 6: Host a joint call with Grants.gov for affiliate and smaller organizations on the ground to determine</p>
Language Access	Increase the number of AAPIOs with access to linguistically appropriate resources.	Identify and develop language materials to reach AAPIO community about HUD programs.	<p>Target 1: Seek input from the WHAAPIO Initiative Commission and other AAPIO serving organizations as to additional Asian languages needed for the 100 vital HUD documents (currently there are 17 languages) and also recommendations as to which additional HUD vital documents should be translated.</p> <p>Target 2: Further promote and train HUD employees at HQ and the field to use the HUD interpretation line which has the capability for 170 languages.</p> <p>Target 3: FHEO is in the process of offering translation for vital documents selected by program offices.</p>

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Language Access	Increase the utilization of HUD translated materials and resources.	Develop an effective dissemination strategy to ensure that these materials are properly distributed and understood.	<p>Target 1: Enhance the promotion and use of the HUD translated materials in the AAPI community through greater promotion through Asian ethnic media and AAPI community networks.</p> <p>Target 2: Engage the 10 Regional Offices and the field offices to conduct stakeholder meetings with Limited English proficient serving organizations (AAPI, Latino, etc.) to make them aware of the language access resources available at HUD to improve services to these communities.</p>
Language Access	Assess agency employee language capability/skills.	Conduct assessment of agency language capability/skills.	Through the Language Access Working Group and the Diversity Council led by the Deputy Secretary's office, identify bilingual employees who can speak Asian languages.
Workforce Diversity	Foster the recruitment, career development, and advancement of AAPIs in the federal government.	Increase outreach efforts to AAPIs to promote employment and advancement opportunities.	<p>Target 1: In coordination with the Diversity Council led by the Deputy Secretary's office, identify strategies to help attract and promote AAPIs at HUD. For example, this could include: 1) training and development opportunities for AAPI staff; 2) Continue the partnership with the WHAAPI Initiative to increase the awareness of HUD internships, fellowships, and work study programs in the larger AAPI community; 3) encourage the activities of the HUD AAPI Affinity Group; 4) Continue to partner with the Asian American Executives Network in promoting training opportunities for HUD AAPI employees.</p> <p>Target 2: Consistent with HUD policy, develop and include diversity and affirmative employment measures as critical elements in executive and management performance plans.</p>
Agency-specific	Conduct a housing study specific to Native Hawaiian and Pacific Islanders (NHPIs).	Explore the possibility of developing a housing study specific to NHPIs in the top 10 metropolitan areas where NHPIs reside.	By February 2013, engage the program offices to explore the feasibility of such a study, identify opportunities and challenges in conducting such a study and report back.

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Agency-specific	Ensure NHPs achieve parity on FHA loans.	Explore the possibility of lifting the loan limit cap to align the FHA 247 loan limits with the national standard and other FHA loans.	By February 2013, report the results back to the WHAAPI Initiative.