NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
2013 Agency Plan for the White House Initiative on Asian Americans and Pacific Islanders

Goal Area	Agency Objective	Strategic Activity	Benchmarks
Capacity Building	**Establish public-private partnerships with AANAPISI and/or organizations.**	Host a series of Webinars, Telecons, or Adobe Connect forums with colleges, universities, and other AAPI communities regarding NASA partnership opportunities.	**By December 2013, conduct one major and consolidated national outreach/technical assistance effort with AAPI institutions and/or organizations.**
Capacity Building	**Include social inclusion language in grant applications.**	NASA will review its Grant and Cooperative Agreement Handbok to identify the appropriate section(s) for adding social inclusion language.	**By December 2013, NASA will add social inclusion language to its Grant and Cooperative Agreement Handbook.**
Language Access	**Improve delivery of services to LEP individuals.**	Develop in-language NASA materials to reach AAPI communities about NASA programs.	**By December 2013, ensure 6 materials are available in at least 5 additional AAPI languages about 3 programs.**
Language Access	**Assess agency employee language capability/skills.**	Conduct assessment of agency language capability/skills.	
Workforce Diversity	**Increase AAPI participation in NASA leadership programs such as the Mid-Level Leadership Program (MLLP) and the NASA Foundation of Influence, Relationships, Success and Teamwork (FIRST) Programs.**	Continue to collect applicant data and survey existing barriers for applicants.	**By December 2013, complete a barrier analysis of mission critical occupations and grade levels. Analyze nomination and selection data for NASA MLLP and NASA FIRST Program. Identify reasons for low AAPI participation in these programs through surveys, focus groups, and other mechanisms. Use information to encourage AAPI applications to leadership and mentoring programs and to raise awareness of selection boards and panels. Measure success of efforts to increase AAPI participation by number of applications and selections in subsequent years.**
Workforce Diversity	**Increase AAPI outreach, recruitment, and hiring in entry level positions and examine entry level pipelines such as the Pathways Program.**	Develop communications strategy at schools with high AAPI populations for recruitment.	**By December 2013, contact and facilitate recruitment efforts at 3 schools with high AAPI populations (budget permitting).**
Workforce Diversity	**Increase the participation of AAPIs in NASA's education and research opportunities.**	Identify STEM faculty at AANAPISIs and schools with high AAPI populations and use them to recruit AAPI students.	**By December 2013, connect with 20 faculty and use them to recruit AAPI students.**